

**LETTER OF UNDERSTANDING
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER, INC. NECA
AND
LOCAL UNION NUMBERS 44, 532 & 768 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

This Letter of Understanding [LOU] is made and entered into by and between Western Line Constructors Chapter Inc., NECA [NECA] and IBEW Local 44, 532 & 768 [Union]. This LOU shall become effective September 1, 2024 and shall serve as an Addendum to the Montana Statewide Outside Construction Agreement [Agreement] between NECA and the Union.

On a limited basis an IBEW contractor signatory to the Agreement can employ a Journeyman Fitter-Welder [JFW] from the United Association Montana Local's [UA Locals] under the following conditions:

- a. If there are no IBEW JFW's on the referral books at IBEW Locals 44, 532 & 768.
- b. The UA Local JFW will be paid the higher of the wage scale of this Agreement or the UA Agreement. Benefits for the UA Local JFW will be paid per the UA Local Agreement and shall meet or exceed the IBEW Agreement total package.
- c. Upon the UA Local JFW being laid off, terminated, or quit the IBEW signatory contractor will first request a replacement JFW from the IBEW Local 44, 532 & 768. If there are no IBEW JFW's on the referral books at IBEW Locals 44, 532 & 768, then the IBEW signatory contractor can employ a UA Local's JFW.

The parties agree that this JFW work is IBEW jurisdiction, and the purpose of this LOU is to simply supplement the IBEW workforce to meet the needs of our customer. This LOU in no way shall set precedent on future work.

Termination:

This LOU shall expire on September 1, 2027 or upon 90 (ninety) days written notice by either party. Also, this Agreement will be terminated immediately if the signatory contractor employees UA Local production or other building trade construction crews.

Scott Klungland

Scott Klungland (Aug 30, 2024 13:31 MDT)

Scott Klungland, Business Manager
IBEW Local Union 44



Daniel R. DeBolt (Aug 30, 2024 13:46 MDT)

Dan DeBolt, Business Manager
IBEW Local Union 532

George Bland

George Bland, Business Manager
IBEW Local Union 768

Jules W. Weaver

Jules W. Weaver (Sep 2, 2024 07:54 MDT)

Jules W. Weaver, Chapter Manager
Western Line Constructors Chapter