

**Letter of Understanding  
Between  
IBEW Local Union’s 12, 68, 111, & 113  
and  
Western Line Constructors Chapter Inc., NECA**

Let it be understood and agreed that for all work performed under the Colorado Statewide Traffic Signal, Communication and Low Voltage Agreement [Agreement] that the following language be added to the Groundman Classification set forth in Exhibit A of the Agreement:

An individual may sign in the Groundman classification as a Groundman pending Apprenticeship and be ready for referral according to their book status to an Employer under this classification if that individual has applied for the Traffic Signal Technician Apprenticeship Program with Mountain States Apprenticeship Joint Apprenticeship and Training Committee. After making application, an interested applicant may accept referral in the Groundman capacity.

**Purpose of the LOU:** This letter is intended to attract interested applicants as well as allow individuals who have demonstrated an interest in the Industry to continue gathering Trade related experience while waiting for the application/interview process through MSLCAT JATC program to be completed. This will allow our Industry to offer work opportunities within the unionized Outside Electrical Construction and Maintenance Market. The intent of this LOU is not to create a new permanent working classification(s) therefore an individual will only be allowed to work in either capacity for a maximum of one hundred and eighty days (180), except in extenuating circumstances as determined by the Mountain States JATC Committee on a case by case basis.

**Termination:** This LOU can be terminated and/or changed on thirty (30) days written notice by either party hereto.

In WITNESS THEROF, the parties have caused this LOU to be executed by their duly authorized representatives on the 1st day of March 2024.

**Western Line Constructors Chapter, Inc.  
NECA**



Mark Sterkel (Mar 18, 2024 17:35 MDT)

Mark Sterkel, Colorado Chairman



Jules W. Weaver (Mar 19, 2024 10:34 MDT)

Jules W. Weaver, Chapter Manager

**IBEW Local Unions 12, 68, 111, & 113**



Thomas Kelley (Feb 16, 2024 11:37 MST)

Thomas A. Kelley, Business Manager  
IBEW Local 12



Zachary Esquibel (Mar 6, 2024 09:03 MST)

Zachary Esquibel, Business Manager  
IBEW Local 68



Nathaniel V Gutierrez (Mar 18, 2024 08:22 MDT)

Nathaniel Gutierrez, Business Manager  
IBEW Local 111



Daniel Mondragon, Business Manager  
IBEW Local 113