

**LETTER OF UNDERSTANDING
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER, INC. NECA
AND
IBEW LOCAL UNION'S 12, 68, 111, & 113**

Without the absolute understanding of continuing communication and good faith efforts of both parties the intent of this Letter of Understanding [LOU] will not be attained. Therefore let it be understood and agreed that for all work performed under the Colorado Statewide Traffic Signal, Communications and Low Voltage Agreement [Agreement] that the parties hereto agree to the following for the term of the Agreement:

Article II, Section 2.13. Is modified as follows: Any Non Davis-Bacon work covered by the Scope of Work section of the Agreement may be performed by employees not covered under the Agreement. IBEW members will be utilized to the fullest extent possible on all aspects of this Agreement.

Purpose of the LOU: This LOU is being entered into because of the significant non-union competition on Non Davis-Bacon Projects.

Termination: This LOU shall become effective March 1, 2024 and can be terminated or changed pursuant to Article I, Section 1.02 (a), (b) and (c) of the Agreement.

In WITNESS THEREOF, the parties have caused this LOU to be executed by their duly authorized representatives on the 1st day of March 2024.

**Western Line Constructors Chapter, Inc.
NECA**

IBEW Local Unions 12, 68, 111, & 113

Mark Sterkel
Mark Sterkel (Mar 14, 2024 18:45 MDT)
Mark Sterkel, Colorado Chairman

Thomas Kelley
Thomas Kelley (Feb 16, 2024 11:37 MST)
Thomas A. Kelley, Business Manager
IBEW Local 12

Jules W. Weaver
Jules W. Weaver (Mar 15, 2024 09:26 MDT)
Jules W. Weaver, Chapter Manager

Zachary Esquibel
Zachary Esquibel (Mar 6, 2024 09:00 MST)
Zachary Esquibel, Business Manager
IBEW Local 68

Nathaniel V Gutierrez
Nathaniel V Gutierrez (Mar 14, 2024 14:04 MDT)
Nathaniel Gutierrez, Business Manager
IBEW Local 111

Daniel Mondragon
Daniel Mondragon, Business Manager
IBEW Local 113